

## IN NEBRASKA, PEOPLE OF COLOR HAVE LITTLE CHANCE OF ADVANCEMENT AT PUBLIC SECTOR EMPLOYERS

Claims that White people lost jobs to minorities that pay over \$70,000 per year in Nebraska were not substantiated, because as validated by [EEO-4 reports](#) compiled in 2005, 2007, 2009, 2011, 2013, and 2015 between 92.1% to 97% of all state, county and local government jobs in Nebraska that pay over \$70,000 a year are held by White people. Nevertheless, on November 4, 2008, (as engineered by [Ward Connerly](#)) White people in [Nebraska passed ballot Initiative 424](#), which eliminated the application of Affirmative Action for all state, county, and local government jobs in Nebraska.

STATE: NEBRASKA / TABLE 5: STATE SUMMARY / REPORTING UNITS: 39 / TOTAL FULL TIME EMPLOYMENT FOR 2015

	ANNUAL SALARY \$K	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
MALE	0.1-15.9	31	35.2	31	35.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	16.0-19.9	53	28.8	48	26.1	4	2.2	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0
	20.0-24.9	204	21.7	166	17.7	24	2.6	13	1.4	1	0.1	0	0.0	0	0.0	0	0.0
	25.0-32.9	1,774	39.4	1,565	34.8	112	2.5	67	1.5	18	0.4	12	0.3	0	0.0	0	0.0
	33.0-42.9	3,696	42.7	3,267	37.7	215	2.5	159	1.8	30	0.3	23	0.3	1	0.0	1	0.0
	43.0-54.9	4,361	56.4	3,945	51.0	205	2.7	151	2.0	44	0.6	15	0.2	1	0.0	0	0.0
	55.0-69.9	3,934	66.8	3,622	61.5	125	2.1	137	2.3	32	0.5	16	0.3	2	0.0	0	0.0
	70.0 PLUS	6,345	81.7	5,854	75.4	172	2.2	197	2.5	80	1.0	34	0.4	2	0.0	6	0.1
	TOTAL	20,398	57.0	18,498	51.7	857	2.4	725	2.0	205	0.6	100	0.3	6	0.0	7	0.0
	MEDIAN SALARY		55,305.0		55,940.0		47,302.1		52,734.3		59,452.8		54,999.0		62,499.5		74,166.7
FEMALE	0.1-15.9	57	64.8	57	64.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	16.0-19.9	131	71.2	125	67.9	3	1.6	2	1.1	1	0.5	0	0.0	0	0.0	0	0.0
	20.0-24.9	734	78.3	613	65.4	30	3.2	77	8.2	13	1.4	1	0.1	0	0.0	0	0.0
	25.0-32.9	2,728	60.6	2,416	53.7	147	3.3	122	2.7	23	0.5	18	0.4	2	0.0	0	0.0
	33.0-42.9	4,964	57.3	4,351	50.2	282	3.3	244	2.8	52	0.6	31	0.4	1	0.0	3	0.0
	43.0-54.9	3,371	43.6	2,992	38.7	203	2.6	115	1.5	45	0.6	14	0.2	0	0.0	2	0.0
	55.0-69.9	1,953	33.2	1,779	30.2	95	1.6	47	0.8	23	0.4	9	0.2	0	0.0	0	0.0
	70.0 PLUS	1,420	18.3	1,296	16.7	60	0.8	31	0.4	27	0.3	4	0.1	1	0.0	1	0.0
	TOTAL	15,358	43.0	13,629	38.1	820	2.3	638	1.8	184	0.5	77	0.2	4	0.0	6	0.0
	MEDIAN SALARY		41,115.6		41,281.2		41,155.2		37,835.6		43,799.9		39,289.7		32,999.0		42,999.0
TOTAL	0.1-15.9	88	100.0	88	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	16.0-19.9	184	100.0	173	94.0	7	3.8	3	1.6	1	0.5	0	0.0	0	0.0	0	0.0
	20.0-24.9	938	100.0	779	83.0	54	5.8	90	9.6	14	1.5	1	0.1	0	0.0	0	0.0
	25.0-32.9	4,502	100.0	3,981	88.4	259	5.8	189	4.2	41	0.9	30	0.7	2	0.0	0	0.0
	33.0-42.9	8,660	100.0	7,618	88.0	497	5.7	403	4.7	82	0.9	54	0.6	2	0.0	4	0.0
	43.0-54.9	7,732	100.0	6,937	89.7	408	5.3	266	3.4	89	1.2	29	0.4	1	0.0	2	0.0
	55.0-69.9	5,887	100.0	5,401	91.7	220	3.7	184	3.1	55	0.9	25	0.4	2	0.0	0	0.0
	70.0 PLUS	7,765	100.0	7,150	92.1	232	3.0	228	2.9	107	1.4	38	0.5	3	0.0	7	0.1
	TOTAL	35,756	100.0	32,127	89.9	1,677	4.7	1,363	3.8	389	1.1	177	0.5	10	0.0	13	0.0
	MEDIAN SALARY		48,440.8		48,923.4		43,632.3		42,912.2		50,617.3		44,448.2		54,999.0		70,714.3

\* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races